

## **EXHIBIT F**

## **Commission Salesperson Agreement - Fragrance & Beaute Sales Associate**

This commission salesperson agreement entitled “Commission Salesperson Agreement - Fragrance & Beaute Sales Associate” and the attached document “Appendix A” (collectively “the Agreement”) sets forth and confirms the terms and conditions relating to the compensation, including commission, that you will be eligible for in consideration for services performed by you as a Fragrance & Beaute Sales Associate for Chanel, Inc. (“Chanel” or “the Company”) at the Saks counter.

It is agreed that the terms of this Agreement, which you agree to keep confidential to the fullest extent permitted by law, shall constitute the entire agreement between you and Chanel pertaining to the compensation you may receive for services performed by you as a Fragrance and Beaute Sales Associate for Chanel. Notwithstanding the foregoing, it is recognized that the terms and conditions of this Agreement may be reviewed, amended, changed and/or discontinued by Chanel from time-to-time in Chanel’s sole discretion. You will receive notice of changes to the compensation plan and will not be eligible to continue to participate in the compensation plan if you do not sign an acknowledgement providing you with notice of any such changes. This Agreement supersedes any prior agreement, oral or written, pertaining to its subject matter.

Except as expressly provided for herein, your employment with Chanel will remain subject to and governed by Chanel's policies and procedures as now in effect and as may be amended, changed or discontinued at any time for any reason at the sole discretion of Chanel and such additional rules and regulations as may be adopted or amended at the sole discretion of Chanel during your employment.

It is further recognized and agreed that nothing stated herein is intended to or shall be construed as altering or otherwise modifying the "at-will" nature of your employment with Chanel.

To indicate your understanding of and agreement to the terms and conditions of this Agreement, please sign this Agreement below, keep a copy of this Agreement for your records, and return an original of this signature page to your Human Resources Manager.

To the extent you have any questions regarding this Agreement, please contact your Retail Manager.

\* \* \* \* \*

Chanel, Inc.

Employee

By: Catherine Koenig

Miguel Bautista

Print Name

Title: HR Assistant

\_\_\_\_\_  
Signature

Date: 5/26/15

Date: \_\_\_\_\_

**Appendix A**

**Commission Salesperson  
Agreement**

**Fragrance & Beaute Sales Associate**

## Compensation Components

Category	Count
0	100
1	~90
2	~95
3	~98
4	~95
5	~98
6	~95
7	~98
8	~95
9	~98

- Paid Time Off
  - Vacation, Holiday, Sick and other qualifying paid time off shall be paid at the sales associate's hourly rate.

## Notes on Compensation Components

### Returns



- Failure to comply with company procedure regarding merchandise returns may result in disciplinary action, up to and including termination.



## **Client Commission Assignment Policy**

Term	Percentage (%)
Depression	98
Anxiety	95
Stress	92
Mental Health	90
Therapy	88
Counseling	85
Psychiatrist	82
Psychology	80
Medication	78
Self-care	75
Mindfulness	72
Support groups	68
Stigma	65
Autism spectrum	55
ADHD	52
PTSD	48
Bipolar disorder	45
Schizophrenia	42
Borderline personality disorder	38
Generalized anxiety disorder	35
Obsessive-compulsive disorder	32
Major depressive disorder	28
Acute stress disorder	25
Adjustment disorder	22
Oppositional defiant disorder	18
Attention deficit hyperactivity disorder	15
Posttraumatic stress disorder	12
Depersonalization-derealization disorder	8
Dissociative identity disorder	5
Specific phobia	3
Generalized anxiety disorder	2
Obsessive-compulsive disorder	1
Major depressive disorder	0

## **Client Commission Assignment Policy**

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A bar chart illustrating the distribution of 1000 samples across 10 categories. The x-axis represents the sample index, ranging from 1 to 1000. The y-axis represents the category index, ranging from 1 to 10. Each bar's height corresponds to the frequency of a specific sample index within a given category. The distribution shows a clear trend where most samples fall into categories 1, 2, 3, 4, and 5, while categories 6 through 10 contain significantly fewer samples.

Category	Approximate Sample Range	Approximate Sample Count
1	1-1000	~950
2	1-1000	~900
3	1-1000	~850
4	1-1000	~800
5	1-1000	~750
6	1-1000	~100
7	1-1000	~80
8	1-1000	~60
9	1-1000	~40
10	1-1000	~20

# **Client Commission Assignment Policy**

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The figure consists of four separate horizontal bar charts, each representing a different category. Each chart has a y-axis label at the top and a legend below it. The bars are black and represent percentages.

- Category 1:** Y-axis label: "Percentage of children aged 0-17 years". Legend: "Total population" (light blue), "Population aged 16-17 years" (dark blue). The dark blue bar is approximately 95%.
- Category 2:** Y-axis label: "Percentage of children aged 0-17 years". Legend: "Total population" (light blue), "Population aged 16-17 years" (dark blue). The dark blue bar is approximately 98%.
- Category 3:** Y-axis label: "Percentage of children aged 0-17 years". Legend: "Total population" (light blue), "Population aged 16-17 years" (dark blue). The dark blue bar is approximately 95%.
- Category 4:** Y-axis label: "Percentage of children aged 0-17 years". Legend: "Total population" (light blue), "Population aged 16-17 years" (dark blue). The dark blue bar is approximately 95%.